

Generation180 Social Code

Generation180

Generation180 is a nonprofit working to inspire and equip people to take action on clean energy. We believe that everyone has a role to play in the clean energy transition. Individuals can take action at home and in their community and talk to others about their actions. Your energy matters! So if you support clean energy, join us!

Generation180's Core Values

- **Belief and Trust in People:** We believe and trust that people will take action for good – while using the best of behavioral science to reinforce their decisions.
- **Optimism and Focus on Solutions:** Our program objectives are rooted in hopefulness and meaningful outcomes for all.
- **Bold Creativity:** We are open to new and creative solutions and lead with memorable design that inspires individuals.
- **Culture of Abundance:** We value collaboration, embrace a spirit of generosity, and work to make sure there is enough for everyone.

Generation180 Representatives

There is a lot of work to do -- and we can't do it on our own. Generation180 supports ambassador programs and partners to help inspire and tell successful clean energy stories. Generation180 representatives include, but are not limited to: staff, School Leadership In Clean Energy (SLICE) network members, Generation180 Ambassadors, EV Owners and Ambassadors, interns, contractors, and partners for events and activities.

The Generation180 social code aims to clearly communicate the expectation of behavior while volunteering with and/or representing Generation180. Volunteers act respectfully, honestly, and ethically while fulfilling their responsibilities, and in their interactions with our staff, fellow volunteers, and community members.

As a representative of Generation180, you are expected to maintain ethical and professional conduct while on our premises, during volunteer shifts or activities, and/or when representing our organization in the community.

Generation180 representatives are expected to follow the ethical standards outlined in this social code. Moreover, representatives are expected to uphold Generation180's mission and maintain a professional and respectful image while representing the organization in public.

During their service with Generation180, representatives fulfill the following duties and can expect to be treated in the same manner:

- Uphold and demonstrate Generation180's values

- Participate in the events/programs as expected and with respect to others
- Maintain a respectful, honest, and ethical disposition while representing Generation180

Anti-Racism, Harassment, and Bullying

Generation180 has a zero-tolerance policy for racism, discrimination, sexual harassment, and bullying of any kind.

These behaviors include, but are not limited to, the following: offensive physical actions such as lewd gestures; statements meant to humiliate a person publicly or individually; the use of racial slurs or “jokes”; sexually explicit communication that is either written or spoken; any unwelcome physical contact with other volunteers, staff, or clients; any unwanted sexual attention; harassment due to a person’s race, color, gender, identity, religion, language, medical condition, age, culture, national origin, gender expression, disability, marital status, or sexual orientation.

Expectations for Representatives of Generation180

Generation180 depends on you to arrive on time for your scheduled event/shift/engagement. We ask that if you know you will be late or absent, please notify your contact at Generation180 as soon as possible.

It is important that Generation180 representatives dress appropriately for their volunteer role so that they can fulfill their volunteer duty safely and comfortably.

Generation180 representatives will follow local, state, and federal guidelines regarding tobacco, illicit drugs, and alcohol use. If alcohol is served during a volunteer or ambassador event or business function, Generation180 representatives are expected to conduct themselves in an appropriate and professional manner.

Breaches of the Social Code

We trust that all Generation180 representatives will uphold this social code. We encourage you to reach out directly to a trusted team member, [Nessa Stoltzfus Barge](#), Director of Engagement, or via our [online incident report form](#) should you feel unsafe or feel that a member is in violation of our social code. Your feedback is crucial to help us to maintain a safe, comfortable space as we all work to be in community with one another. If Generation180 representatives are found to have engaged in any inappropriate behaviors, prompt disciplinary action and/or release from the organization will be at the discretion of Generation180.